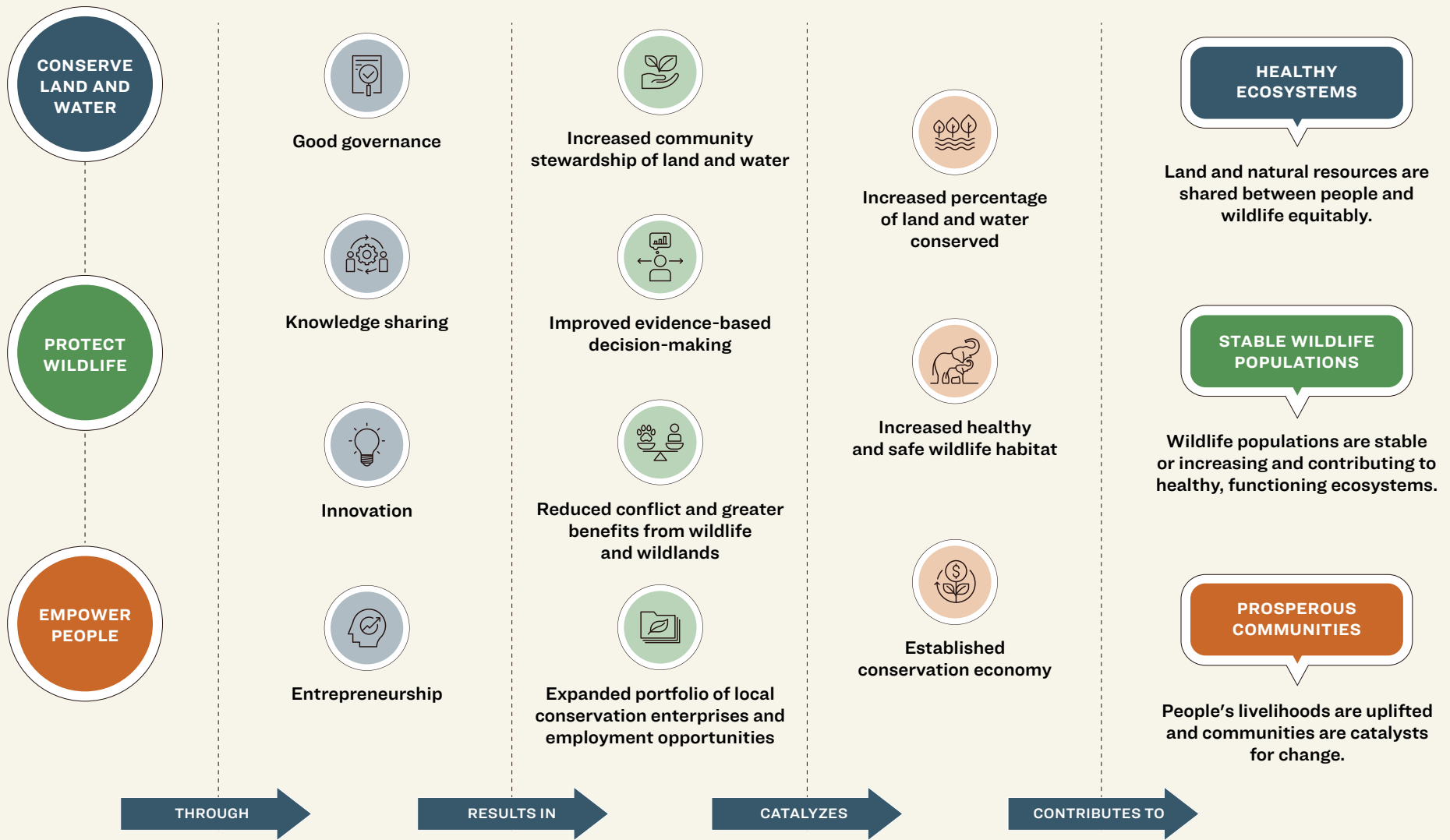


Theory of Change



We believe that by understanding the needs of both people and wildlife and by learning together and investing in people, we create a powerful, enabling and collaborative working environment that balances the need for healthy ecosystems, stable wildlife populations, and prosperous communities. This theory of change helps to

guide the development of our programmatic strategies and provides a framework for evaluation and impact assessment. We recognize that change happens gradually and is not always linear. Our approach to our theory of change is one of reflection, constant learning, and adaptation when necessary.